



**FORMER EMPLOYERS:**

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

1. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)				
Job Title	Supervisor			
Reason for Leaving				
2. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)				
Job Title	Supervisor			
Reason for Leaving				
3. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)				
Job Title	Supervisor			
Reason for Leaving				

**EDUCATION AND SKILLS:**

	Elementary School					High School				Undergraduate College/University				Graduate/ Professional			
School Name and Location																	
Years Completed	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study																	
Describe any specialized training, apprenticeship, skills or extra-curricular activities that are relevant to the job for which you are applying																	
Describe any honors, scholarships, appointments or awards you have received																	
State any additional information you feel may be helpful to us in considering your application																	

**REFERENCES**

List below three professional references not related to you who have knowledge of your work performance within the last three years.

1. \_\_\_\_\_  
 Name \_\_\_\_\_  
Phone Number  
 \_\_\_\_\_  
 Occupation \_\_\_\_\_  
Years Acquainted
  
2. \_\_\_\_\_  
 Name \_\_\_\_\_  
Phone Number  
 \_\_\_\_\_  
 Occupation \_\_\_\_\_  
Years Acquainted
  
3. \_\_\_\_\_  
 Name \_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Occupation

\_\_\_\_\_  
Years Acquainted

**Please read carefully, initial each paragraph and sign below**

\_\_\_ I hereby authorize that I have not knowingly withheld any information that might adversely affect my changes for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_ I hereby authorize Victor Packing, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_ I understand that I am entitled to copies of any public records obtained directly by the Company in connection with my application for employment. Check one:

I waive  do not waive  my right to receive copies of public records obtained directly by the Company.

\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representation contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

\_\_\_ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

**The company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date